

MAYOR STEVEN C. BIRD
VICE MAYOR JIM ERNEST
COUNCILMEMBER DON HENDERSHOT



COUNCILMEMBER KEVIN JOHNSON
COUNCILMEMBER SCOTT PEDERSON
CITY TREASURER JAMES P. WARD JR.

October 22, 2021


Notice of Change in Firefighter/Paramedic Promotional Period

This letter is to memorialize a change in the City's employment practices to align with state and local jurisdictions within the Fire industry. On October 21, 2021, the Human Resources Director, Fire Chief and City Manager met and agreed that the Firefighter and Firefighter/Paramedic positions will be changed to be in the same rank for probationary purposes.


A total of 18 months for probationary period must be served in either position or an accumulation of both positions. Firefighters and/or Firefighter/Paramedic who complete their 18-month probationary period and receive their Paramedic license will not be required to complete an additional promotional 6-month probationary period. This change is retroactive to October 10, 2021.

Based upon the City's business needs, the Firefighter/Paramedic will be placed in the Firefighter/Paramedic salary schedule at the approval of the Fire Chief and City Manager.


If you have any questions, please contact Rachel Ancheta, Human Resources Director at 707-678-7000 x1111 or email at rancheta@cityofdixon.us.



Jim Lindley
City Manager
Date: 10-25-21



Todd McNeal
Fire Chief
Date: 10/26/21



Rachel Ancheta
Human Resources Director
Date: 10/22/2021